




**Local Education Agency (LEA) Plan Form
for Highly Qualified Teachers
2014-2015 School Year**

Section 1. District information

School District Glen Rose	LEA # 3002000	Date 12/11/14
Person completing form (print or type) Melissa Elrod	Phone # 501-332-3694	Email address melrod@grbeavers.org
Superintendent Name (print or type) Tim Holicer	Superintendent's Signature 	

Section 2. Describe the district's procedures or actions for recruiting, hiring and retaining Highly Qualified Teachers.

The Glen Rose School District recruits teachers through advertising on their website www.grbeavers.org, Arkansas School Board Association website and the Arkansas Democrat-Gazette as well as local newspapers. If necessary nearby universities are contacted for information on recent graduates.

Prospective employees fill out an application and if they have the requirements for the job are contacted for an interview. The interview process is conducted by their immediate supervisor (i.e. principal or superintendent) with part of the process being a committee interview for other district and/or school personnel. Persons that would be Highly Qualified are given first consideration.

The retention of Highly Qualified comes through paying for additional Professional Development, helping with the finances of National Board Certification, working with the faculty on TESS evaluations and giving bonus and/or raises to entire faculty when budget allows.

Section 3. Describe the issues or conditions that prevented filling *all* core academic classes for 2014-2015 with Highly Qualified Teachers, if applicable.

Non-Applicable

Office use only: Dist. % HQT _____
Date rec'd by ADE: _____

LEA HQT Plan Form (rev. 10/14)

Office comments:

